CRUSHING THE MYTHS about cloud-based time clock systems!

In this article, we will dispel five misunderstandings about cloud-based time and attendance solutions

**Myth #1:**
Cloud-based solutions are expensive and difficult to implement

**Fact:** Cloud computing reduces upfront costs. No need to install new hardware or software; no IT administration. The subscription model allows businesses to easily increase or decrease their use of cloud services according to their needs. Moving to a cloud-based time and attendance solution is easy and set up can be done very quickly by the host. The transfer of employee information into hosted cloud database is very straightforward and in most cases seamless to employees using the system. In addition, Lathem’s PayClock Online cloud-based time and attendance system comes with all-inclusive support for the life of your subscription.
**Myth #2:**
If my business uses a cloud-based time and attendance system, then employees won’t be able to clock-in or clock-out if our Internet goes down.

**Fact:** There are employee time clocks that can be used with cloud-based time and attendance solutions that allow employees to continue to clock-in/out even if there is no Internet connection. For example, Lathem’s Ethernet-networked PC600 proximity badge and FaceIN® biometric face recognition time clocks, record and store employee time punches. Once your Internet connection is restored, you can easily and instantly transfer employee punch data from these clocks into the PayClock Online time and attendance database.

**Myth #3:**
Employee time card data that is stored in the cloud can’t be easily accessed or transferred into payroll software for processing.

**Fact:** Cloud-base time and attendance management is most accessible. Many businesses have employees working remotely, and they need both mobility and anytime accessibility. Offering easy access to data from anywhere with just an Internet connection, cloud computing allows employees and administrators flexibility and time savings. Managers can access and work with employee data and time card files in real time – from anywhere. This makes it very easy to transfer data from the cloud-based time and attendance system into your payroll software. Lathem has standard export payroll formats for the popular payroll systems, such as QuickBooks, ADP and Paychex and we can design custom exports as well.

**Myth #4:**
Data hosted on the Internet is not secure and can be lost.

**Fact:** Cloud computing can be more secure than a traditional IT infrastructure. Cloud solution host providers build multiple levels of security and redundancy into their data centers. Data is protected with back-ups in a redundant, offsite data center, ensuring the highest level of performance, reliability, and interoperability. The data centers are SSAE16 compliant, meeting industry-recognized requirements for security. Secure cloud based hosted solutions will use SSL certificates to ensure that the information that passes between the client and servers is secure and encrypted so data cannot be intercepted and decoded. For added protection, Lathem does not store social security or credit card information on hosted servers.

**Myth #5:**
There’s no way to ensure that employees are on the job site if we choose to let them clock-in using mobile devices such as Smartphones.

**Fact:** Make sure you find a company that offers GPS tracking features as part of their cloud based time & attendance system. Lathem’s PayClock Online mobile application allows workers to clock in and out on smart phones or tablets, with a GPS tracking function that will record exactly where your employees are when they clock in and out. With this feature enabled, the mobile device sends the GPS coordinates from the device to the PayClock Online server. These GPS coordinates include the location of the device at the time of punching along with an accuracy rating. This allows PayClock Online to determine where the time punch took place and display the location using online mapping applications.

"PayClock Online works very well for everyone. It makes it very easy to manage employees in the main and satellite offices. Employees like it because they can see their own time, print it out if they want, and compare it to their paycheck at the end of each pay period."

– Jason Dudley
Practice Manager
Pediatric & Adolescent Dentistry