



# Antelope Sales & Service, Inc. Adopts Lathem's PayClock® Online Cloud-Based Time Clock System

## Overview

Antelope Sales & Service, Inc. sells and services drilling and wellhead equipment for coal, uranium and natural gas extraction. Their employees are in the field around the clock in four different States.

## Business Challenge

Antelope's day-to-day business operations require that employees are available 24/7 - they can be called out to a job site at a moment's notice, and be on the job for a few hours or several days. The company needed a time and attendance tool that could effectively manage this remote workforce and unpredictable work schedule. The company chose Lathem's PayClock® Online cloud-based time & attendance solution along with Lathem PC600 time clocks.

"Before PayClock Online, our workers were clocking in by texting me when they left for a job site at 2:00 a.m. The next day I'd manually enter everyone's time into our system." said Phelia Smith, office manager at Antelope Sales & Service, Inc., "We needed a better way to track time records than texting in the middle of the night!"

## Business Solution

PayClock Online provides Antelope Sales & Service, Inc. with a solution that works anytime, anywhere, and automates time and attendance for the entire team.

The PayClock Online includes a mobile interface with features for both employees and managers.

Antelope Sales & Service employees use their smart phones or other web enabled mobile devices to clock-in and clock-out while in the field. Their time data is sent directly to PayClock Online in real-time for easy verification, editing or reconciliation.

Managers can view their employee time cards, make edits, send messages, view totals and select reports; all on a smart phone, PC, laptop or tablet.

Employees now have the flexibility to view their own time cards and PTO information, without relying on management to pull their records. That saves on administrative back office time and allows management to focus more on key elements of the business.

"Our workforce is remote, so PayClock Online makes it easy to manage the time records of our team out in the field in four different states, at any time of the day or night," said Smith. "It's so easy to use - from clocking in and out to making payroll. I absolutely love it."

Antelope also uses three of Lathem's model PC600 Smart Touchscreen & Badge Reader time clocks for employees to clock in and out at office locations. With PayClock Online employees have the option to clock in and out at Lathem P600 time clocks, PCs, or mobile devices.

"PayClock Online makes us more efficient, more accurate and saves both employees and managers time," Smith said. "It helps with Department of Transportation records, workmen's compensation and transferring departments. Also, everything works seamlessly with QuickBooks."

## Results

PayClock Online offers key advantages in managing time and attendance:

- Cloud-based, so users can access and edit data and run reports anytime, anywhere with an Internet-connected device
- Hosted by Lathem so there is no software to install or maintain
- Supports multiple locations and users
- Employees have fast and convenient web-based access to review their time card information
- Exports to popular payroll software, i.e. ADP, Paychex and QuickBooks



## About Lathem

Headquartered in Atlanta, Ga., Lathem is the world's leading provider of durable and affordable time and attendance products for small business. Founded in 1919, Lathem remains a family-owned and operated US manufacturer. More than 400,000 companies worldwide use a Lathem time clock solution every day to help manage their business. Lathem's commitment to high quality manufacturing and customer satisfaction is reflected through its industry leading 6-Point Assurance Program™ that provides customers with unique benefits, including free set-up and installation and time clock system trade-ups. More information about Lathem can be found online at [www.lathem.com](http://www.lathem.com).

## SUCCESS STORY



**ANTELOPE**  
Sales & Service Inc.

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