# FaceIN™
## CASE STUDY

# Aladdin Food Management Services
## Eliminate Buddy Punching with Lathem's FaceIN™ Face Recognition Time & Attendance and Access Control System

"FaceIN™ prevents buddy punching, when employees clock in and out for each other, and makes it easier for managers to pull time records for payroll," said Joe DeSalvo, director of Dining Services, Aladdin Food Management.

## Overview

Aladdin Food Management Services is a national food distributer based in Wheeling, West Virginia, with 80 employees. The company is committed to quality, innovation, service and variety, which is why they chose Lathem's FaceIN™ face recognition time & attendance and access control system for their business.

## Business Challenge

In the food service industry, keeping accurate employee time records is a challenge. One of the main concerns is "buddy punching," where employees clock in and out for each other. While it may seem like just a nuisance, it can cost companies tens of thousands of dollars a year. Previously, Aladdin Food Management used a biometric fingerprint reader, but the system proved unreliable and it didn't overcome the buddy-punching issue.

## Business Solution

Fortunately, Aladdin Food Management Services found a solution in Lathem's FaceIN™ face recognition device that uses a two-camera system to recognize employees' facial features, the newest in biometrics technology for labor management.

Lathem's FaceIN system provides a fast, reliable and foolproof way for businesses to track employee time and attendance and manage access control.

A touchless, hygienic alternative to fingerprint readers, FaceIN allows employees to simply look into the terminal to be identified, clocked in/out or admitted into secure locations.

This new, high-tech method eliminates "buddy punching," and the need for time cards and badges.

"FaceIN prevents buddy punching, and makes it easier for managers to pull time records for payroll," said Joe DeSalvo, director of Dining Services, Aladdin Food Management. "Because it's touchless, it also keeps employees from spreading bacteria and germs, which is important in our industry."

The system includes powerful desktop software for editing, running reports and exporting to popular payroll software including QuickBooks.

## Results

FaceIN is a stand-alone system that is fast, accurate and entirely hands-free.

## Lathem's FaceIN™ system offers several advantages over fingerprint readers and other clock systems:

- Registered employee just shows his/her face to be verified, eliminating need for badges, keys or pin numbers.
- Faster and more reliable than fingerprint readers: matches employee faces in seconds
- Uses dual camera 3D facial measurements, which eliminates the chance of fraud using 2D images.
- Eliminates buddy punching
- Hands-free access allows employees to simply look and go without spreading germs via touch.
- Operates as a stand-alone unit with no need for a computer.
- Allows for up to 500 users.

"Companies that haven't made the switch to Lathem's FaceIN system should do so – it helps save time and money," Desalvo said.

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