



Aviation repair company FLG Composites significantly reduces payroll processing time with PayClock® Online

Overview

Industrial and manufacturing companies that are successful in eliminating wasteful practices are carrying this philosophy throughout every area of company operations, including the back office.

Florida-based FLG Composites, an aviation repair company, keeps a keen eye on productivity levels throughout the business, and managing employee time and attendance is no exception.

Challenge

As the Administrative Manager of FLG Composites, Claudia Lopez, is charged with all administrative functions of the company. This includes accounting, HR, permits, and administering employee time and attendance for payroll.

Not too long ago, she was processing payroll by manually calculating employee work hours from punch time cards and configuring reports from Excel sheets. The process took her up to three hours every pay period. In efforts to save time and increase efficiency, Lopez chose Lathem's cloud-based [PayClock® Online](#) employee time and attendance solution.

Solution

Since implementing PayClock Online, Lopez reports a significant time savings each pay period. Employees clock in using Lathem's TouchStation TS100 fingerprint time clock and all their time records are immediately updated into the PayClock Online database within the cloud. At the end of each pay period, Lopez simply has to run a report and then issue the checks.

“ I used to manually calculate payroll with punch cards and Excel sheets, Lopez said. PayClock Online saves the company time so we can be more productive in all areas, and helps us improve in our lean culture. We need to be efficient. Our repairs have to have a fast turnaround time, and PayClock Online tells us exactly how much time our employees are spending in the shop or on other duties. ”

Some employees work on repairs in the warehouse, while others, mainly in operations, are in the main office. FLG Composites leverages subcontractors, too. PayClock Online helps manage the entire workforce, regardless of their classification.



"I used to spend 2-3 hours every time I processed payroll. Now it's so fast and easy."

- Claudia Lopez
Administrative Manager
FLG Composites



PayClock Online

Time & Attendance System for Industrial Co.'s

PayClock Online gives employees the option clock-in and out with smartphones, PCs, laptops, mobile web devices, and with a variety of Lathem time clocks.

Results

Lopez now has a better handle on when employees and subcontractors are clocking in and out, and can easily discern whether that time is being used efficiently. She views time and attendance records in real-time on her computer or tablet - no more printed time cards. All information is at her fingertips, anytime, anywhere with an Internet connection so she can administer and processes payroll when it's convenient for her.

FLG Composites takes advantage of PayClock Online's mobile functionality as well, which enables workers to clock in and out using smartphones and tablets when they are making deliveries, and picking up and dropping off parts. The bottom line is that with PayClock Online, the company now has improved labor efficiency and better visibility into employee time records, tasks and labor cost management.

Benefits

PayClock Online provides key benefits for industrial companies in managing employee time and attendance:

- Improved visibility of employees approaching overtime, scheduled versus actual labor hours.
- Better analytics and reporting on labor distribution across departments, pay rates and cost centers.
- Manage employee time & attendance for processing payroll from any location and at any time.
- Employees can view their time card information any time via the web.
- Web hosted, so no software to install or maintain.
- Supports multiple business locations and users, including workers out in the field.
- Easily integrates with popular payroll software systems like QuickBooks, Paychex, ADP and more.

LATHEM

Headquartered in Atlanta, Georgia, Lathem is the leading provider of durable and affordable timekeeping products for business. Since 1919, Lathem remains a family-owned and operated US manufacturer. More than 1 million organizations worldwide use a Lathem solution every day to help manage their business, including commercial wall clocks, time stamps, mechanical and biometric employee time clocks, and Lathem's PayClock Online time & attendance system.

www.lathem.com

Try PayClock Online for Free! Click Here - **FREE TRIAL**